

Workforce Census

Thank you for taking the time to fill out this Workforce Census for your SHPO office. If you have any questions or comments about this Workforce Census or the spreadsheet, or would like to participate with our NCSHPO committee on workforce issues, please contact Anne Raines, Deputy Director/DSHPO, Maryland Historical Trust, Chair of the Internal Subcommittee, at anne.raines@maryland.gov. Thank you for your assistance!

1. State/Territory

SELECT: any of the 59 SHPOs

2. Job Title

WRITE IN

3. Primary Program Area

SELECT:

- State Historic Preservation Officer
- Deputy State Historic Preservation Officer
- Administrative/Fiscal
- Historic Preservation Planning
- Survey & Inventory
- National Register
- Easements & Covenants
- Preservation Tax Incentives (Historic/Rehabilitation Tax Credits)
- Section 106 Review/Review & Compliance
- Local Government & CLG Grants
- GIS/Data Management
- Grants Management
- Archaeologist
- Maritime Archaeologist
- Other

4. Program Area 2 (leave blank if the individual does not work in multiple program areas)

SELECT FROM OPTIONS IN Q3

5. Program Area 3 (leave blank if the individual does not work in multiple program areas)

SELECT FROM OPTIONS IN Q3

6. Vacant?

SELECT:

- Yes (existing position)
- Yes (new position)
- No

7. If vacant, for how many months? whole number, or put N/A if position is filled. For a newly created position, indicate how many months it has been under recruitment.

WRITE IN

8. Do you find this position difficult to fill?

SELECT:

- Very difficult
- Somewhat difficult
- Neutral
- Somewhat easy
- Very easy
- Don't know

9. How would you characterize applicants' preparedness to carry out the duties of this position?

SELECT:

- Not at all prepared
- Somewhat prepared
- Well prepared
- Do not know
- N/A

10. Full time or part time?

SELECT:

- Fulltime
- Part time

11. Permanent or contractual/term limited?

SELECT:

- Permanent
- Contractual/Term Limited

12. Is the position supervisory?

SELECT:

- Yes
- No

13. % HPF funded whole number

WRITE IN

14. Anticipated hiring salary range for position if you were hiring for it today select for part time employees or employees paid hourly, multiply hourly rate x 2,000 40 hours/week X 50 weeks/year to annualize.

SELECT:

- | | |
|---------------------|-----------------------|
| • unable to provide | • \$85,000-\$89,999 |
| • \$20,000-\$24,999 | • \$90,000-\$94,999 |
| • \$25,000-\$29,999 | • \$95,000-\$99,999 |
| • \$30,000-\$34,999 | • \$100,000-\$104,999 |
| • \$35,000-\$39,999 | • \$105,000-\$109,999 |
| • \$40,000-\$44,999 | • \$110,000-\$114,999 |
| • \$45,000-\$49,999 | • \$115,000-\$119,999 |
| • \$50,000-\$54,999 | • \$120,000-\$124,999 |
| • \$55,000-\$59,999 | • \$125,000-\$129,999 |
| • \$60,000-\$64,999 | • \$130,000-\$134,999 |
| • \$65,000-\$69,999 | • \$135,000-\$139,999 |
| • \$70,000-\$74,999 | • \$140,000-\$144,999 |
| • \$75,000-\$79,999 | • \$145,000-\$149,999 |
| • \$80,000-\$84,999 | • \$150,000 and above |

15. current salary range for current incumbent SELECT; if vacant, choose "unable to provide" for part time employees or employees paid hourly, multiply hourly rate x 2,000 40 hours / week X 50 weeks/year to annualize.

SELECT FROM OPTIONS IN Q14

16. # years current incumbent has been in this position whole number, or put N/A if position is vacant.

WRITE IN